

CORPORATE PARTNERSHIP

Quarterly Impact Report

Q3 2024 Partnership Summary

PREPARED FOR

[PARTNER NAME]

REPORTING PERIOD

**July 1 - September 30,
2024**

REPORT DATE

October 15, 2024

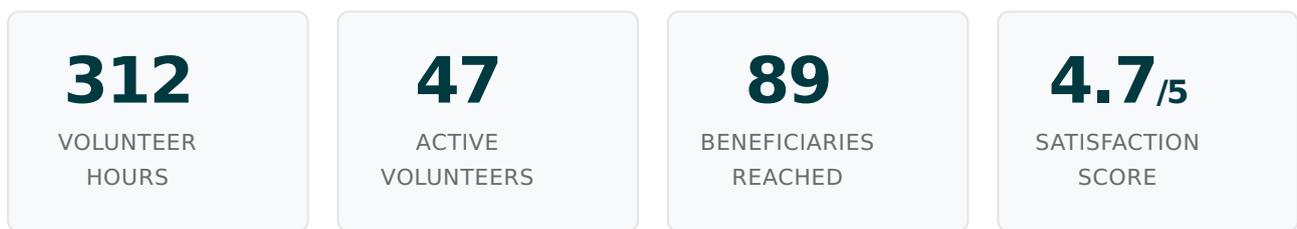
DOCUMENT ID

TEEI-QPR-2024Q3-001

SECTION 01

Executive Summary

Thank you for your continued commitment to educational equality. This quarter, your employees made a tangible difference in the lives of Ukrainian professionals rebuilding their careers in new countries.



This quarter saw a **12% increase in active volunteers** compared to Q2, with particularly strong growth in your Berlin office. Three team volunteering events brought together 64 employees for group mentorship sessions, and our new skills-matching algorithm improved mentor-mentee compatibility scores by 18%.

The highlight of the quarter: **seven mentees secured employment** during or shortly after their mentorship journeys—a testament to the real-world impact of your team's dedication.

SECTION 02

Partnership Snapshot

 Partnership Details		
Partnership Tier	<div style="border: 1px solid #ccc; border-radius: 10px; padding: 2px 10px; display: inline-block;">★ Gold</div>	Partnership Start January 15, 2024
Reporting Period	Q3 2024 (Jul 1 - Sep 30)	Primary Program Mentors for Ukraine
Secondary Program	Team Volunteering Events	Partner Contact [CSR Lead Name]

TEEI **partnerships@theeducationalequalityinstitute.org**
Contact _____

Next **January 2025**
Report **(Q4)**

SECTION 03

Participation Metrics

Volunteer Engagement

Your team's engagement remained strong this quarter, with notable improvements in volunteer retention.

METRIC	Q3 2024	Q2 2024	CHANGE
Active Volunteers	47	42	+12%
Total Volunteer Hours	312	285	+9%
Average Hours per Volunteer	6.6	6.8	-3%
Volunteer Retention Rate	89%	85%	+4pp
New Volunteers This Quarter	9	7	+29%

Note: "Active volunteer" = completed at least one session during the reporting period. Retention = volunteers from previous quarter who remained active.

MENTORSHIP PROGRAM	
Active mentor matches	38
Sessions completed	186
Average session length	52 min
Match satisfaction	4.7/5.0

TEAM VOLUNTEERING EVENTS	
Events hosted	3
Total participants	64
Beneficiaries served	89
Event satisfaction	4.8/5.0

SECTION 04

Beneficiary Impact

Who We Reached

This quarter, your volunteers supported 89 Ukrainian professionals navigating career transitions across Europe. Our beneficiaries represent a diverse cross-section of skills and experiences:

- **Demographics:** 67% female, 33% male · Age range: 24-52 · Average: 34 years
- **Professional backgrounds:** IT & Engineering (34%), Marketing & Communications (22%), Finance & Accounting (18%), Education (12%), Other (14%)
- **Current locations:** Germany (31%), Poland (24%), UK (18%), Netherlands (12%), Norway (9%), Other EU (6%)

Outcomes Achieved

- ✓ **7 beneficiaries secured employment** during or within 30 days of completing their mentorship
- ✓ **23 beneficiaries improved English proficiency** by one or more CEFR levels (self-reported)
- ✓ **89% of mentees expanded their professional network** with 3+ new connections
- ✓ **92% reported increased confidence** in their job search and professional abilities
- ✓ **Average time-to-employment: 4.2 months** (industry average for refugees: 7+ months)

Beneficiary Voices

"My mentor helped me understand the Norwegian job market. I received three interview invitations after we updated my CV together. Without her guidance, I would still be sending the same applications with no response."

— **Iryna, IT Project Manager** · Oslo, Norway

"The language sessions gave me confidence to speak English at work. My colleagues noticed the improvement. Now I lead client calls instead of just listening."

— **Oleksandr, Marketing Specialist** · Berlin, Germany

SECTION 05

Volunteer Spotlight



Volunteer of the Quarter

A volunteer from your London office · Senior Product Manager

18

HOURS THIS QUARTER

2

MENTEES SUPPORTED

4.9

AVG. RATING

1

MENTEE HIRED

"Mentoring Olena has been one of the most rewarding experiences of my career. When she messaged me to say she'd landed a product role at a Berlin tech company, I was more excited than when I got my own promotion. Watching someone rebuild their career from scratch—and succeeding—puts everything in perspective."

SECTION 06

Programme Highlights

Q3 Achievements

- ✓ Launched **3 new team volunteering sessions** focused on interview preparation skills
- ✓ Piloted **Ukrainian-language mentorship track** with 12 successful matches
- ✓ **94% of mentees** said they would recommend the program to other Ukrainian professionals
- ✓ Achieved **4.2-month average time-to-employment** for mentees (vs. 7+ month industry average)

New This Quarter

- **Skills-matching algorithm:** New AI-powered matching improved mentor-mentee compatibility scores by 18%

- **Post-session feedback:** Implemented automated feedback surveys with 78% response rate
- **Mentor resource library:** Created 20+ downloadable guides covering CV templates, interview frameworks, and industry insights

SECTION 07

Employee Engagement Insights

Understanding how your employees engage helps us optimize the program and identify opportunities for growth.

PARTICIPATION BY DEPARTMENT		
DEPARTMENT	VOLUNTEERS	HOURS
Engineering	18	124
Marketing	12	78
Sales	9	56
HR	5	32
Other	3	22

PARTICIPATION BY OFFICE		
LOCATION	VOLUNTEERS	% OF OFFICE
London	22	4.2%
Berlin	14	6.1%
New York	8	2.8%
Singapore	3	1.9%

Insight: Your Berlin office shows the highest participation rate (6.1% of headcount). Consider sharing their engagement strategies with other locations.

Employee Feedback

"This is the most meaningful volunteering I've done through work. It's not just writing a check—I'm actually using my skills to help someone navigate a completely unfamiliar job market. And honestly? The conversations have made me better at my own job."

— **Volunteer, Engineering Team** · Berlin Office

"I was nervous about whether I'd be 'qualified' to mentor someone. But TEEI's onboarding made it clear: you don't need to be an expert, you just need to show up and care."

SECTION 08

Looking Ahead: Q4 Goals

Next Quarter Focus

🎯 Q4 2024 Targets

- 50** Active volunteers (+6% from Q3)
- 350** Total volunteer hours (+12% from Q3)
- NEW** Holiday Team Event in December (target: 30 participants)
- EXPAND** Norwegian language practice sessions for Oslo-based beneficiaries
- PILOT** Group mentorship circles for career-changers (8-12 per cohort)

How You Can Help

Actions for Q4 Success

- **Recruit 5 new mentors from underrepresented departments** (Finance, Legal, Operations)
- **Promote the Q4 Holiday Team Event** in your internal newsletter
- **Share 2-3 volunteer testimonials on LinkedIn** — we'll provide templates
- **Consider sponsoring 10 DataCamp licenses** for beneficiaries (\$500 total)
- **Invite your Berlin team to lead a cross-office recruitment effort**

Upcoming Dates

DATE	EVENT	DETAILS
Nov 5, 2024	Q4 Volunteer Orientation	Virtual, 30 min
Nov 19, 2024	Team Event: Interview Skills	London office, 2 hours
Dec 10, 2024	Holiday Team Event	Virtual, 90 min
Jan 15, 2025	Q4 Report Delivery	—

APPENDIX

Methodology & Definitions

Data Collection

Volunteer hours: Tracked automatically via the Kintell platform using session timestamps. Hours include scheduled sessions plus estimated time for session preparation (10 min per session).

Satisfaction scores: Calculated from post-session surveys sent to both mentors and mentees. Scale: 1-5, where 5 = "Excellent." Response rate this quarter: 78%.

Employment outcomes: Self-reported by beneficiaries via follow-up surveys at 30, 60, and 90 days post-mentorship completion.

Definitions

Active volunteer: A registered volunteer who completed at least one mentorship session or attended one team event during the reporting period.

Beneficiary reached: A registered beneficiary who completed at least one session with a volunteer from your organization.

Volunteer retention rate: Percentage of volunteers active in the previous quarter who remained active in the current quarter.

Data Privacy

All data in this report has been anonymized in accordance with GDPR. Individual beneficiary and volunteer data is not shared with partners without explicit consent.

For questions about data handling, contact: privacy@theeducationalequalityinstitute.org

Report Prepared By

The Educational Equality Institute · Partnerships Team
Nydalsveien 28, 0484 Oslo, Norway
partnerships@theeducationalequalityinstitute.org

Thank you for your partnership.

Together, we're building pathways to opportunity for Ukrainian professionals.

 Slava Ukraini