

Compliance & Safeguarding

Summary for Corporate Partners

Version 2025.1 • December 2025

ORGANIZATION DETAILS

Legal Name	The Educational Equality Institute
Organization Type	Nonprofit NGO
US Tax Status	501(c)(3) Tax-Exempt Organization
US EIN	33-2331817
Norway Status	Registered NGO (Frivillig organisasjon)
Norway Org Number	928 776 719
Headquarters	Nydalsveien 28, 0484 Oslo, Norway
US Address	100 Church Street, New York, NY 10007, USA
Website	theeducationalequalityinstitute.org

CERTIFICATIONS & THIRD-PARTY RATINGS

CANDID	GLOBALGIVING	GLOBALGIVING	IRS (USA)	BRØNNØYSUND
Platinum Transparency	Vetted Organization	Effective Nonprofit	501(c)(3) Tax-Exempt	Registered NGO (Norway)

COMPLIANCE AT A GLANCE

✓ GDPR Compliant	EU/UK data protection framework
✓ Safeguarding Policy	Designated lead, zero tolerance policy
✓ Data Encrypted	At rest and in transit (TLS 1.3)

✓ Vetted Volunteers	Verified credentials, code of conduct
✓ Incident Response	Documented escalation procedures
✓ Annual Review	All policies reviewed annually

SAFEGUARDING HIGHLIGHTS

- ✓ Full safeguarding policy aligned with **UK Charity Commission guidance** and international NGO standards
- ✓ **Designated Safeguarding Lead (DSL)** responsible for policy implementation and concern management
- ✓ **Zero tolerance** for abuse, exploitation, harassment, and discrimination of any kind
- ✓ Minors under 18 require **parent/guardian visibly present** during all virtual sessions
- ✓ Background checks conducted where **legally required and available**
- ✓ Clear **incident reporting and escalation procedures** with documented response protocols

DATA PROTECTION HIGHLIGHTS

- ✓ **GDPR as primary framework** — headquartered in Oslo, Norway (EEA jurisdiction)
- ✓ **Data minimization** — we only collect what is necessary for program delivery
- ✓ **Privacy by design** — beneficiary profiles are private by default
- ✓ Clear **retention periods** — data deleted on partnership end + 2 years
- ✓ **Data Processing Agreements (DPA)** available for all corporate partners on request
- ✓ **No selling or sharing** of personal data with third parties for marketing purposes

EMPLOYEE DATA HANDLING

What we collect from your employee volunteers:

DATA TYPE	COLLECTED	PURPOSE	RETENTION
Name	Yes	Mentor profile, matching	Partnership + 2 years
Work Email	Yes	Verification, communication	Partnership + 2 years
Company Name	Yes	Partner attribution, reporting	Partnership + 2 years
Job Title	Yes	Expertise matching	Partnership + 2 years
Volunteer Hours	Yes	Impact reporting	Partnership + 2 years
LinkedIn (optional)	Yes	Credential validation	Partnership + 2 years
Personal Email	No	—	—
Home Address	No	—	—
Personal Phone	No	—	—
Financial Data	No	—	—
Session Recordings	No	—	—

VOLUNTEER SAFETY

- ✓ All volunteers agree to comprehensive **Code of Conduct** before onboarding
- ✓ **Platform-only communication** — no exchange of private contact information required
- ✓ **Corporate email verification** required for all Mentors for Ukraine volunteers
- ✓ **LinkedIn profile review** for professional background validation
- ✓ **Immediate removal process** for any policy violations
- ✓ Session monitoring capabilities for **pattern detection and safety**

PARTNER REPORTING

- ✓ **Quarterly volunteer hours reports** with breakdown by employee
- ✓ **Impact metrics** — sessions delivered, beneficiaries supported (aggregated)
- ✓ **Program participation breakdown** by category
- ✓ **Custom dashboards** available for Tier 2+ partners

- ✓ **SDG alignment reporting** (Goals 4, 5, 8, 10)
- ✓ **Immediate notification** of any safeguarding concerns involving your employees

POLICIES & DOCUMENTS

DOCUMENT	LOCATION
Safeguarding Policy	theeducationalequalityinstitute.org/en/safeguarding
Privacy Policy	theeducationalequalityinstitute.org/en/privacy-policy
Terms & Conditions	theeducationalequalityinstitute.org/en/terms-and-conditions
Compliance Overview	theeducationalequalityinstitute.org/en/partners/compliance
Data Processing Agreement	Request: privacy@theeducationalequalityinstitute.org

CONTACT

Partnerships	partnerships@theeducationalequalityinstitute.org
Privacy / DPA Requests	privacy@theeducationalequalityinstitute.org
Safeguarding Concerns	safeguarding@theeducationalequalityinstitute.org
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